

# **THE PRESIDENT'S MANAGEMENT AGENDA SYNOPSIS**

## **Strategic Management of Human Capital**

The Purpose of the Strategic Management of Human Capital initiative is to improve the management and deployment of its human resources. Human capital is the linchpin of success for the entire management agenda.

## **Competitive Sourcing**

Competitive Sourcing is the process by which commercial-type activities that are currently performed by governmental agencies are evaluated, re-engineered for efficiency, and where appropriate, are offered to the private sector for bidding on a competitive basis in order to ensure that customers, stakeholders, and citizens are provided services at the best possible value. This initiative directs the Bureau of Land Management (BLM) and other Federal agencies to identify and implement the most effective and efficient ways to deliver services to our customers.

## **Improved Financial Performance**

The purpose of the initiative is to ensure that federal financial systems produce accurate and timely information to support operating, budget, and policy decisions. This means that OMB will work with agencies to enhance usefulness, improve timeliness, and ensure reliability by obtaining and sustaining clean audit opinions.

## **Expanding Electronic Government**

The administration's goal is to champion citizen-centered electronic government that will result in a major improvement in the federal government's value to the citizen. The Administration will advance e-government strategy by supporting projects that offer performance gains across agency boundaries.

## **Budget and Performance Integration**

To provide greater focus on performance, the administration plans to formally integrate performance review with budget decisions. High performing programs will be reinforced and non-performing activities reformed or terminated. Ultimately the administration will integrate more complete information about costs and program performance in a single oversight process.