



FEB News & Events

Oregon Federal Executive Board

Partnerships for a More Cost Effective Federal Government

www.oregon.feb.gov



Volume 3-04

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In Brief . . .

- This edition of FEB News & Events is abbreviated, as we are working on some revisions to the format. Some you will notice here and on page 2. Our objective is to make this newsletter even easier to read and more concise, so that during your busy day you can scan it quickly to get the information you need. Look for the fully revised version in January.
- Congratulations to Michael Campbell of the Bureau of Land Management for volunteering to lead our Public Affairs Committee in 2004. Our gratitude to Beth Anne Steele of the FBI for her leadership this year in bringing the group back together and re-establishing contacts.
- The Oregon Federal Executive Board (OFEB) has been conducting needs assessment surveys amongst several federal agencies in our region, to help better tailor our programs and services for the federal community. We will report the results in our January edition.
- Also coming in January 2004 will be a test of a one-day training session on career and life decisions for federal employees over 50. This is in response to concerns about succession planning and the aging of our workforce. The OFEB Policy Committee will evaluate it first, for consideration to a wider audience.

BLM Competitive Sourcing Study Featured at Dec. 10th OFEB Meeting

A reminder that the OFEB Administrative Services Committee will meet next Wednesday, Dec. 10th, 8:30 - 10:00 a.m. at Portland Cable Access (PCA), 2766 NE Martin Luther King, Jr. Blvd., Portland, OR 97212. The highlight will be a presentation by Debbie Norton and John Kieth of the Bureau of Land Management (BLM) on the lessons learned from their latest competitive sourcing Most Efficient Organization (MEO) Study.

In connection with competitive sourcing, agencies are also facing issues with regard to career transition training for those negatively impacted. The OFEB has been working on ways to support local agencies with this challenge, including potential new training programs or the sharing of federal programs already in place. The OFEB's role assisting agencies with workforce succession planning will also be on the table.

All federal Human Resources, Administrative and Procurement professionals are invited. Please contact Mary Cecilian at 503-326-3010 or mcecilia@pcez.com if you plan to attend and for directions. Parking is available in the PCA lot on NE Graham St., behind the building.

Combined Federal Campaign Tops the Million Mark Again

While it may seem like a drop in the bucket compared to the numbers seen in budget deficits and pro sports contracts, it is still a remarkable milestone and one of which we can be proud (unlike the



Natural Resources Conservation Service State Conservationist Bob Graham shares his endorsement of the CFC at their kickoff.

above). The Columbia River/Willamette Valley Combined Federal Campaign (CFC) has once again tallied over \$1 million in funds raised, thanks to the remarkable generosity of local federal government employees.

This is the sixth year in a row that the campaign has reached this benchmark. As of Dec. 3rd, 4,809 federal colleagues have pledged \$1,053,461, with roughly 140 federal agencies and post offices still to report. Last year 6,464 donors pledged \$1,475,168 to over 1,000 different local, national and international charities. The Columbia River/Willamette Valley CFC, the largest in the northwest after King County's (Seattle), is composed of 21 counties in Oregon and SW Washington.

The local CFC continues through Dec. 15th, the last day to accept payroll deduction pledges. To celebrate our hard work and success, two luncheon events have been scheduled for agency directors, campaign coordinators and keyworkers, one in Salem on Jan. 13th and the other in the Portland on Jan. 14th. Announcements and invitations will go out or before Dec. 12th, or contact Nancie Pruitt at nancie_pruitt@pcez.com afterward for details.



**Have a safe and Happy Holiday Season.
Your friends at the Oregon FEB**

COMMITTEE CORNERS

Policy Committee

Next Mtg.: 12/12, 11:30 am - 1 pm, The Mallory Hotel
News: New OFEB training directions, such as federal wellness, financial planning, career transition training and emergency planning will be topics to discuss, among others.

Administrative Services

Next Mtg.: 12/10, 8:30-10 am, Portland Cable Access
News: The BLM Most Efficient Organization Study (MEO) will be featured at the next meeting. Other succession planning/workforce development options and the status of an OFEB IT committee will also be discussed. HR, Administrative, Procurement & IT personnel are invited to attend.

Combined Federal Campaign

News: The Columbia River/Willamette Valley CFC has once again broken the \$1 million mark. The campaign officially ends Dec. 15th, so if your agency is ready to turn in contributions please contact Nancie Pruitt at nancie_pruitt@pcez.com or 503-226-9384.

Emergency Preparedness

News: A system is being finalized to provide information sharing among local federal agencies in case of a hazardous weather conditions or other emergency. Watch this newsletter for developments.

Employee Retention & Development

News: The OFEB is testing two new offerings: Financial Planning for Federal Employees, and Federal Wellness/No-Cost Pedometer Loan Program. Plans are also underway for a "Life After 50" career analysis session, slated for January.

Minority Business Opportunity

Next Mtg.: 11/13, 11 am - 1 pm, Shenanigan's, 4575 N. Channel Avenue, Swan Island, Portland.
News: The MBOC's next meeting will be a year-end celebration of the group's achievements.

Public Affairs

Next Mtg.: 1/23/04, 9:30 am, location TBD.
News: Thanks to Michael Campbell, BLM, for volunteering to lead the committee next year, and our gratitude to Beth Anne Steele, FBI, for her leadership this past year. We are currently exploring options to help educate the public about local federal services.

Shared Neutrals/ADR

Next Mtg.: 12/3, 2-4 pm, Duncan Plaza 10th Fl.
News: Six new mediators were welcomed and trained on 11/17. The committee is currently moving forward to develop a focused business plan.

OFEB Policy Committee Officers

OFEB Chair:

Cathy Callahan, National Labor Relations Board

At-Large Members:

Anne Badgley, Regional Ecosystems Office
Randy Crockett, Social Security Administration
Lucy Devenney, Willamette National Cemetery
Kathy Eaton, Bureau of Land Management
Janice Goodwin, Nat'l Agricultural Statistics Service
Bob Graham, Natural Resources Conservation Service
Harry T. Hall, Fed. Energy Regulatory Commission
Captain Paul Jewell, U.S. Coast Guard, Marine Safety
Jerry Lorang, Veterans Affairs Regional Office
Lt. Col. Charles Markham, Army Corps of Engineers
Les Miller, Army Corps of Engineers
Beth Anne Steele, Federal Bureau of Investigation
Lynda Stelzer, Bonneville Power Administration

Committees & Chairs

Administrative Services

Kathy Eaton, Bureau of Land Mgmt., 503-808-6092
Lynda Stelzer, Bonneville Power Adm., 503-230-4966

Combined Federal Campaign

Randy Crockett, Social Security Adm., 503-326-6309

Emergency Preparedness

Les Miller, Army Corps of Engineers, 503-808-4400

Employee Retention & Development

Staffed by **Ron Johnson & Jeff Sargent**, 503-326-3030

Minority Business Opportunity Committee

Tyrone Henry, Portland Dev. Comm., 503-823-3315

Public Affairs

Beth Ann Steele, FBI, 503-552-5238

Shared Neutrals/Alternative Dispute Resolution

Fran Petersen, Bonneville Power Adm., 503-230-5860

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